



UNIVERSITY OF DELHI  
दिल्ली विश्वविद्यालय

*Professor Nayanjot Lahiri  
Dean of Colleges*

DC-2008/3)  
January 31, 2008

The Head  
Department of \_\_\_\_\_  
University of Delhi  
Delhi/New Delhi

Dear Colleague,

I am writing to you with regard to our differently abled colleagues in the Colleges and the various departments of the University of Delhi. As a part of the process of sensitization of all concerned, including administrators and teachers, I urge you to keep in mind that there are certain kinds of duties which cannot be performed by such colleagues. Invigilation duty for examinations is one of them, in order to prevent any humiliation towards differently abled teachers, I would therefore request that:

1. Visually handicapped teachers may be exempted from invigilation duty.
2. In the case of orthopaedically handicapped teachers where the disability is severe, they may also be exempted from invigilation duty.
3. If the disability is minor, such a duty may be assigned. However, such teachers must be provided with relievers on a regular basis.

With regards,

*N. LAHIRI*

(Nayanjot. Lahiri)

*Copy for information to: Mr. Nikhil Jain, President  
Sambhavan Organisation*